

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**  
**LAST COMPLETED ON January 29, 2020**

**Form AS4 (B)** Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing the *accreditation standards* below.

---

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standards below:

**4.0.2** The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each program option.

**4.0.3** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS – Summary of all locations  
LAST COMPLETED ON – 2018-2019 Academic Year**

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
<b>Program Option #1</b>		
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	87.3%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	92.0%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	93.0%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	92.6%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	93.0%

<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>96.7%</b>
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>96.4%</b>
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>95.7%</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>95.7%</b>
<b>Competency 10: Apply an ethical integration of faith and social work practice</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>94.9%</b>

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
ASSESSMENT FINDINGS FOR TRADITIONAL MAIN CAMPUS PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	Program Option #1  100%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	95.7%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	97.7%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	89.7%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale	

	<p>And  <b>90% or more will get  80% or higher on  assignment(s)</b></p>	<p>83.3%</p>
<p><b>Competency 6: Engage with  Individuals, Families,  Groups, Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	<p>95.9%</p>
<p><b>Competency 7: Assess  Individuals, Families,  Groups, Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	<p>93.3%</p>
<p><b>Competency 8: Intervene  with Individuals, Families,  Groups, Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	<p>97.2%</p>
<p><b>Competency 9: Evaluate  Practice with Individuals,  Families, Groups,  Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	<p>94.8%</p>
<p><b>Competency 10: Apply an  ethical integration of faith  and social work practice</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	<p>97.6%</p>

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
ASSESSMENT FINDINGS FOR LANSING PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
Program Option #1		
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	85%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	97.4%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	96.2%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	100%

	90% or more will get 80% or higher on assignment(s)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	99%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	99%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	98%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	98.9%
Competency 10: Apply an ethical integration of faith and social work practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS FOR DETROIT PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
		Program Option #1
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	70%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	100%



	<b>90% or more will get 80% or higher on assignment(s)</b>	
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>100%</b>
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>100%</b>
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>100%</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>100%</b>
<b>Competency 10: Apply an ethical integration of faith and social work practice</b>	<b>80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)</b>	<b>100%</b>

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS JACKSON PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
		Program Option #1
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	100%

	90% or more will get 80% or higher on assignment(s)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 10: Apply an ethical integration of faith and social work practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS BATTLE CREEK PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
		Program Option #1
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	100%

	90% or more will get 80% or higher on assignment(s)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 10: Apply an ethical integration of faith and social work practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS TOLEDO PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
		Program Option #1
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	83.3%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	90%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	90.5%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	100%

	90% or more will get 80% or higher on assignment(s)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	94.7%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	94.7%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	94.7%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	96.4%
Competency 10: Apply an ethical integration of faith and social work practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS PETOSKEY PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
		Program Option #1
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	85.7%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	85.7%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	85.7%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	100%



	90% or more will get 80% or higher on assignment(s)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	92.6%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	92.6%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	96.7%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	92.6
Competency 10: Apply an ethical integration of faith and social work practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS GRAND RAPIDS PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
		Program Option #1
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	N/A
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	N/A

	90% or more will get 80% or higher on assignment(s)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	83.3%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 10: Apply an ethical integration of faith and social work practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS ZOOM PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	Program Option #1  84.5%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	93.8%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	78.1%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	N/A
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale	

	<p>And  <b>90% or more will get  80% or higher on  assignment(s)</b></p>	N/A
<p><b>Competency 6: Engage with  Individuals, Families,  Groups, Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	97.2%
<p><b>Competency 7: Assess  Individuals, Families,  Groups, Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	97.2%
<p><b>Competency 8: Intervene  with Individuals, Families,  Groups, Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	87.7%
<p><b>Competency 9: Evaluate  Practice with Individuals,  Families, Groups,  Organizations, and  Communities</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	93.2%
<p><b>Competency 10: Apply an  ethical integration of faith  and social work practice</b></p>	<p><b>80% or more will rate  4.0 or higher on a 5.0  scale  And  90% or more will get  80% or higher on  assignment(s)</b></p>	82.4%

**Spring Arbor University BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
OVERALL ASSESSMENT FINDINGS ONLINE PROGRAM OPTION**

**LAST COMPLETED ON – 2018-2019 Academic Year**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
		Program Option #1
Competency 1: Demonstrate Ethical and Professional Behavior	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	81%
Competency 2: Engage Diversity and Difference in Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	71.4%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	86.7%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	90.9%
Competency 5: Engage in Policy Practice	80% or more will rate 4.0 or higher on a 5.0 scale And	87.5%

	90% or more will get 80% or higher on assignment(s)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	91.1%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	82.2%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	91.1%
Competency 10: Apply an ethical integration of faith and social work practice	80% or more will rate 4.0 or higher on a 5.0 scale And 90% or more will get 80% or higher on assignment(s)	87.7%